Final slate nominees for 2022-2025

IFSHT Executive Committee/officer roles

President- elect:

Stacey Doyon, USA

President:

• Peggy Boineau (USA) – Automatic Appointment

Immediate Past-President:

• Nicola Goldsmith (UK) – Automatic Appointment

Secretary General:

• Marie Eason Klatt, Canada

Treasurer:

• Liz Ward, Australia

Information Officer:

• Susan de Klerk, South Africa



Executive Committee Members and Chair/Members of Standing Committees

To be completed by nominee's Hand Therapy Society / Association Executive Committee

Name of nominee	Stacey	L Doyon	Contact	sdoyon@maine.rr.co
		······································	e-mail	m
Name of full member society	America	an Society of Hand	Therapists	
supporting this nomination				
Name of executive committee	Diane C	Coker, PT, DPT,	Contact	dacoker@cox.net
member submitting this	CHT	18	e-mail	
nomination				
*IFSHT executive committee /	Х	President-elect		
officer position(s) nomination	0	Secretary General		
(tick all that apply)	0	Treasurer		
	0	Information Officer		
**IFSHT Standing Committee	Bylaws Committee Chair			
chair/member position(s)	Financial Review Committee Chair			
nomination (tick all that apply)	o Education Committee Co-chair (2)			
	0	Publications Comm	ittee Chair	r
	0	Nominations Comn	nittee (3 m	nembers)
Please describe briefly the	I was president of ASHT in 2007 (previously-several board			
leadership experience and	and committee positions), IFSHT chairperson for triennial			
qualifications that this	meeting in 2010, board member and treasurer for HTCC,			
nominee would bring to IFSHT	currently treasurer of IFSHT. Have been involved with IFSHT			
	on committees for nominations and paper submissions.			

Nominees must be a member of an IFSHT full member society

- *Endorsement from a full member society in IFSHT is required for all nominees for an
 officer position on the IFSHT Executive Committee. All Executive Committee positions
 require election by Council.
- **Endorsement is not required for Chair or member positions on selected Standing Committees. However, this is the IFSHT preferred method for identification of potential applications for these positions. These positions also require election by Council.
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- By signing this nomination, the nominee agrees to be nominated for this role.
- All applications will be reviewed by the nomination committee and a final slate of nominees for all positions will be submitted to the IFSHT Executive Committee for final review by 31 January 2022.
- The final slate of nominees for all positions will be presented to the IFSHT Council no less than 90 days prior to the Triennial Congress to be held in London, UK, 6-10 June 2022.



Date

Executive Committee Members and Chair/Members of Standing Committees

By signing below, you acknowledge that you have read and understood the conditions outlined in this nomination form.

Nominator Drane Coker Wauliste 12-5-2

Name Signature Date

Nominee _Stacey L Doyon 12-5-21

Name

SUBMIT nomination form to Anne Wajon at pastpresident@IFSHT.org.

Final deadline for submission to IFSHT Nominations Committee is 15 December 2021.



December 5, 2021

Dear Anne,

It is my great pleasure to confirm that Stacy Doyon is an active member of the America Society of Hand Therapists. She is applying for the position of President-elect. I have known Stacy for a while now through her multiple volunteer activities in ASHT, HTCC, and IFSHT, and fully support her in seeking this position.

Regards, Diane Coker, PT, DPT, CHT 2021-2022 ASHT President 2019-2022 IFSHT Delegate

Letter of Intent for President Elect of IFSHT

3.3.2022

To: IFSHT Council,

It is an honor to accept the nomination for president elect of the IFSHT council. I have had the pleasure of being the IFSHT treasurer for the last year and have been involved in various roles in IFSHT in the past. I was initially a committee member for the finance review committee in 2013 and 2018-2019, chairperson of the IFSHT triennial meeting in 2010, chairperson for the abstract review committee in 2013 and 2016 and a committee member on the nominations committee in 2016. I was also on the board of the American Society of Hand Therapists from 1999-2008 (President in 2007) and I continue to be on the board as treasurer for the Hand Therapy Certification Commission in the USA. I have had a long-standing commitment to serving our hand therapy organizations and if elected would like to continue my service with IFSHT.

I thrive on diversity of opinions and knowledge and have found my interactions with therapists around the world to be enlightening and energizing. The thought of continuing with a prominent role in IFSHT is very inspiring. I retired from working with patients in December of 2020, but this has not diminished my passion for hand therapy or my continued desire to learn, educate and interact with hand therapist everywhere. Indeed, my retirement has allowed me to devote more time to IFSHT and believe this will allow me to successfully fulfill the duties of president elect.

Please know that I am responsible, reliable, organized, engaged, diligent in my duties that I take on and most importantly open minded and value the insights and opinions of others. It would be a pleasure to serve you, the council in the role of president elect. Thank you for considering me for the role.

Sincerely,

Stacey L Doyon

STACEY L. DOYON

Bonita Springs, FL 34135, USA

SUMMARY OF QUALIFICATIONS

- 36 Years as an Occupational Therapist 30 Years as a Certified Hand Therapist
- In depth knowledge of anatomy in the hand and elbow
- In depth knowledge of disease progression in the hand and elbow
- Ergonomics for home, office and some industrial
- Review of medical records for leading disability provider
- Adaptations to work or home environment
- Critical thinking skills with review of hand and elbow injuries

EXPERIENCE

2005-2020

CERTIFIED HAND THERAPIST-OCCUPATIONAL THERAPIST, SPECTRUM ORTHOPEADICS, SPECTRUM HEALTHCARE PARTNERS. PORTLAND, ME

- Direct patient care for a variety of orthopedic hand and elbow injuries
- Development of patient education as needed
- Development of protocols and procedures as needed
- Performed work site evaluations
- Orthotic fabrication
- Oriented new hand surgeons/PA's/NP's in regard to hand therapy procedures

1998-2005

CERTIFIED HAND THERAPIST-OCCUPATIONAL THERAPIST-SENIOR THERAPIST, HEALTHSOUTH CORPORATION. PORTLAND, ME

- Direct patient care for a variety of orthopedic hand and elbow injuries
- Oversight of daily functioning in hand clinic
- Hired and trained new hand therapists
- Managed equipment and supplies for entire therapy practice
- Managed billing administration for the facility
- Developed and revised protocols as appropriate

1989-1998

CERTIFIED HAND THERAPIST-OCCUPATIONAL THERAPIST, ORTHOPAEDIC ASSSOCIATES OF PORTLAND, PA. PORTLAND ME

- Chief therapist for hand therapy department (1996-1998)
- Direct patient care for a variety of orthopedic hand and elbow injuries
- Managed the front desk (including hiring)
- Hired and trained new hand therapists
- Established new occupational/hand therapy department
- Developed all the protocols and patient home programs for the hand department.
- Delivered in-services on hand therapy topics

BACHELOR OF SCIENCE, UNIVERSITY OF NEW HAMPSHIRE.
DURHAM NH
DEGREE IN OCCUPATIONAL THERAPY

PROFESSIONAL AFFILIATIONS

Licensed with the State of Maine, Board of Occupational Therapy Practice Registered with the National Board for Certification in Occupational Therapy Certified Hand Therapist with Hand Therapy Certification Commission

International Federation for Societies of Hand Therapists

- 2019-present: Treasurer of the board
- 2007, 2018-2019: Finance committee
- 2010: Chairperson for Triennial meeting

Hand Therapy Certification Commission

- 2011-Present-board member, Treasurer since 2017
- 2006-Present-committee member

American Society of Hand Therapists

- 2007: President
- 1999-2008: Board member. Held the positions of Past President, President elect, Vice President, Director of Advocacy, Secretary/Treasurer, Division Director of Alliances, Division Director of Member Services, Board member at large
- 1995: Coordinator of Advanced Splinting course
- 1993: Assitant coordinator of course on challenging wrist problems

PROFESSIONAL LECTURES

- Clinical Evaluation of the wrist, Maine Association of Physician Assistants, Winter, 2019
- Adjunct Professor, University of New England, 1994, 1995, 1997,1998,1999
- Ergonomics in the Dental Office, Spring 1998
- Ergonomics Outside the Workplace, Fall 1997
- Splinting and Adaptive Equipment, Spring 1997
- Review of Common Problems with Hand Patients, Fall 1996
- Treating the Overuse Patient, Spring 1996
- Clinical Conditions in Hand Therapy, Fall 1995
- What is a Hand Therapist, Fall 1995
- Hand Rehabilitation, Spring, 1994, 1995, 1996, 1999

- What is Occupational Therapy, Spring 1994
- Innovative Splinting, Spring 1994
- Flexor Tendon Injuries, Winter 1994
- Hand Injury and Rehabilitation, Fall 1994

Furnished Upon Request

TECHNICAL EDUCATION



Executive Committee Members and Chair/Members of Standing Committees

To be completed by nominee's Hand Therapy Society / Association Executive Committee

Marie Eason Klatt	Contact	m.eason.klatt@rogers
MScCH	Cilian	.com
Canadian Society of Hand Therapists		president@csht.org
CSHT President	e-mail	
Secretary General		
 CSHT President 2017 Canadian Delegate II Hand Therapy Certif Committee member Association of Canad Organizations - Subst Determination Comm College of Occupation Council Member 2021 terms as President a Master of Science in University of Torontonton 1983 Presented both nation reviewed conference limb rehabilitation, appractitioner education More than 30 years 	7 – 2021 FSHT 2012 - ication Com 2007 – 202 ian Occupat cantial Equiv nittee Mem onal Therap 13 to 2016 a and chair of Communit o 2012 (Occupation onally and in es in the are and, interpr on. of clinical p	- present Immission Re-Certification 20 Itional Therapy Regulatory Italency Assessment System Iber 2016 to 2019 Inist of Ontario - Elected Ind 2004 to 2010 serving Ivarious committees Ivarious Committees Ivarious Health (HPTE), Inal Therapy), University of Internationally at peer- Iteras of hand and upper Index of the Iteration of the Intercept of the Iteration of the Intercept of the Iteration of the Iteration of the Iteration of Iteration of the Iteration of the Iteration of Iter
	OT Reg. (Ont.), CHT, MScCH Canadian Society of Hand Jean-François Ouellet, CSHT President By-laws Chair IFSHT CSHT President 2017 Canadian Delegate I Hand Therapy Certif Committee member Association of Canad Organizations - Subst Determination Comm College of Occupation Council Member 2000 terms as President at Master of Science in University of Toront Bachelor of Science Toronto 1983 Presented both nation reviewed conference limb rehabilitation, appractitioner education More than 30 years	OT Reg. (Ont.), CHT, MScCH Canadian Society of Hand Therapists Jean-François Ouellet, CSHT President Secretary General By-laws Chair IFSHT 2019 - 2022 CSHT President 2017 - 2021 Canadian Delegate IFSHT 2012 - Hand Therapy Certification Com Committee member 2007 - 202 Association of Canadian Occupat Organizations - Substantial Equiv Determination Committee Mem College of Occupational Therap Council Member 2013 to 2016 a terms as President and chair of Master of Science in Communit University of Toronto 2012 Bachelor of Science (Occupation Toronto 1983

Nominees must be a member of an IFSHT full member society

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- Each nominee will be contacted by the IFSHT nomination committee to provide a



Date

Executive Committee Members and Chair/Members of Standing Committees

position statement and resume of qualifications.

Name

- By signing this nomination, the nominee agrees to be nominated for this role.
- All applications will be reviewed by the nomination committee and a final slate of nominees for all positions will be submitted to the IFSHT Executive Committee for final review by 31 January 2022.
- The final slate of nominees for all positions will be presented to the IFSHT Council no less than 90 days prior to the Triennial Congress to be held in London, UK, 6-10 June 2022.

By signing below, you acknowledge that you have read and understood the conditions outlined in this nomination form.

Nominator Jean-François Ouellet Signature Date

Nominee Marie Eason Klatt 25/08/2021

SUBMIT nomination form to Anne Wajon at pastpresident@IFSHT.org. Final deadline for submission to IFSHT Nominations Committee is 15 December 2021.

Dear IFSHT Executive Committee Members.

Thank you for this opportunity to address my experience in regard to my nomination for Secretary General of IFSHT. I hold a current registration to practice as an Occupational Therapist in the province of Ontario, Canada and have practiced hand and upper limb rehabilitation for over 30 years. I have been a Certified Hand Therapist since 1998. I graduated in 2012 with a Master of Science in Community Health from the Faculty of Medicine at the University of Toronto focusing on health practitioner education. Currently I am employed at St. Joseph's Health Centre, (Toronto), as the Manager of Collaborative Practice and Education. My clinical practice spanned over 35 years and primarily focused on the rehabilitation of individuals of all ages with functional impairments of the hand and upper limb. In addition I hold a status appointment as a lecturer with the Dalla Lana School of Public Health and with the Department of Occupational Science and Occupational Therapy at the University of Toronto. I have presented both nationally and internationally at peer reviewed conferences in the areas of hand rehabilitation and health practitioner education. As requested, I have attached an abbreviated CV for your review.

From 2017 – 2021 I served as the president of the Canadian Society of Hand Therapists (CSHT). Under my leadership the Executive Committee:

- Developed and conducted the first CSHT Webinar series
- Enhanced Executive reporting and the use of proxies at the society's Annual General Meeting (AGM)
- Conducted the society's first Virtual AGM
- Developed and hosted the first CSHT Virtual Conference
- Strengthened our financial position though prudent budgeting and conference contract negotiations
- Increased the membership base during the pandemic
- Developed a privacy and confidentiality policy for the society based on Canadian federal privacy legislation
- Completed a comprehensive review and revision of our society's policies and procedures
- Implemented changes to the information held in the CSHT database to meet legislative requirements
- Established formal relationship with the Australian Hand Therapy Association
- Created a Student Membership Category
- Established distinct membership categories
- Contracted with an email service to provide improved service and analytics

For the past three years I have served as the IFSHT By-laws Committee chair. To date the committee has submitted one set of the final bylaw recommendations, (reviewed and approved by the Executive Council), to the IFSHT delegates for approval. Our second set of recommendations is scheduled to be presented at the 2021 Triennial Council meeting. I have enjoyed working at the international level and learned much from this experience.

As you are no doubt aware, I am the Canadian Delegate to the International Federation of Societies for Hand Therapy, a position I have held since 2012. I regularly communicate IFSHT activities to CSHT members and provide an annual report at our society's annual general meeting.

I served as a member of the Recertification Committee of the Hand Therapy Certification Commission based in the United States of America, a position I have held for the past 12 years. As the only non-American on the committee, I brought an international perspective to the committee's deliberations as many Certified Hand Therapists practice outside of the USA.

I served as an elected Council Member with the College of Occupational Therapists of Ontario (COTO) from 2004 to 2010 and again from 2013 to 2016. COTO is the provincial regulatory body, which governs the practice of Occupational Therapists. During my terms on council, I held numerous appointments as committee chair and served one term as president of the college. During my time on council, I was involved in strategic planning and the review, revision and development of bylaws, regulations and position statements for the college. I also sat on the Determination Committee of the Substantial Equivalency Assessment System for internationally trained Occupational Therapists who seek to establish their qualifications to work in Canada. This process is overseen by the Association of Canadian Occupational Therapy Regulatory Organizations and is designed primarily to provide a fair, consistent, and transparent approach to authenticating the academic credentials of internationally educated applicants, establish if they are substantially equivalent to Canadian trained Occupational Therapists, and if not, suggest upgrading where appropriate. This work involves review of the results of an individual applicant's academic credential review (including curriculum and fieldwork). jurisprudence knowledge test score, language assessment, and competency assessment.

Through my work with IFSHT as a delegate and By-laws Committee Chair, CSHT as President and as a member of council for COTO, I have gained extensive governance experience in the not-for profit sector. I believe this experience aligns well with the role of IFSHT Secretary General. I believe I will be able to make a significant contribution to the further development of IFSHT while fulfilling the duties of Secretary General. I look forward to your decision regarding my nomination and to attending the Council meeting in London this coming June.

Sincerely,

that I weak wing it

Marie Eason Klatt OT Reg.(Ont.), CHT, MScCH

Marie Eason Klatt OT Reg. (Ont.), CHT, MScCH

1610 Dewberry Crescent
Mississauga, Ontario, Canada
Date of last update: February 21, 2022
Email contact: m.eason.klatt@rogers.com

Education:

2012 Master of Science in Community Health (HPTE), Dalla Lana School of Public Heath, University of Toronto

1983 Bachelor of Science (Occupational Therapy), Dept. Occupational Science & Occupational Therapy, Faculty of Medicine, University of Toronto

1980 Bachelor of Science (4Year), Faculty of Arts & Science, University of Toronto

Hospital Appointments:

St. Joseph's Health Centre - Unity Health, Toronto, Ontario, Canada

Manager Collaborative Practice & Education December 2020 to Present

Interprofessional Practice

Advanced Practice Clinician Hand Therapy

Outpatient Rehabilitation Services

December 2002 to December 2020

Senior Occupational Therapist April 1992 to November 2002

Staff Occupational Therapist October 1987 to March 1992

Burwood Hospital, Christchurch, New Zealand

Hand Therapist September 1986 to April 1987

Workers' Compensation Board Rehabilitation Centre, Downsview, Ontario, Canada Staff Occupational Therapist May 1983 to August 1986

Professional Appointments:

International Federation of Societies for Hand Therapy

By-laws Committee Chair June 2019 to Present

Hand Therapy Certification Commission

Re-certification Committee Member October 2007 to February 2021

Canadian Society of Hand Therapists

President April 2017 to June 2021
Canadian Delegate to IFSHT November 2012 to Present

Association of Canadian Occupational Therapy

Regulatory Organizations

Substantial Equivalency Assessment System

Determination Committee Member December 2016 to December 2019

College of Occupational Therapists of Ontario

Council Member March 2004 to March 2010

March 2013 to March 2016

Served terms as President, Vice President, Member at Large (Education)

Chaired the Inquires, Complaints and Reports Committee; Quality Assurance Committee, and Fitness to Practice Committee

Served terms as a member of the Practice Issues Committee, Project Evaluation Sub –Committee, Elections Committee, Continuing Education Committee, and Patient Relations Committee

University Appointments:

University of Toronto

Dept. Of Occupational Science & Occupational Therapy

Status Only Appointment, Lecturer July 2003 to Present

Dalla Lana School of Public Health

Status Only Appointment, Lecturer 2017 to Present

Current Research:

Eason Klatt, M., O'Callaghan, L. & Krakovsky, A. *Efficacy and patient satisfaction in pre-operative total joint arthroplasty patient education: A comparison of three methods*. Interprofessional Practice based Research Grant recipients St. Joseph's Health Centre – Unity Health 2022. In Progress.

Peer Reviewed Papers at Scientific Meetings and Conferences 2016 – Present:

O'Callaghan, L. & Eason Klatt, M. *Proximal median nerve entrapment: Clinical presentation, examination and treatment.* Canadian Society of Hand Therapists 2021 Virtual Conference, June 2021.

Rico, P., Krakovsky, A. & Eason Klatt, M. *Enabling function with humeral fracture bracing*. Canadian Society of Hand Therapists 2021 Virtual Conference, June 2021.

McKee, P., Eason Klatt, M., and Hannah, S. *How to optimize outcomes: Use the Bio-Occupational orthotic framework*. International Federation of Societies for Hand Therapy Triennial Congress 2019, Berlin, Germany, June 2019.

Eason Klatt, M., Krakovsky, A. and O'Callaghan, L. Assessment of grip strength across the continuum of care: A scoping review. 10th Annual Conference Canadian Society of Hand Therapists, Vancouver, B.C., April 2017.

Eason Klatt, M., Krakovsky, A. and O'Callaghan, L. Assessment of grip strength across the continuum of care: A scoping review. International Federation of Societies for Hand Therapy Triennial Congress 2016, Buenos Aires, Argentina, October 2016.

Posters at Scientific Meetings and Conferences 2016 – Present:

Eason Klatt, M. *Empowerment in Hand Therapy Practice: Lessons from A Challenging Clinical Case.* Canadian Society of Hand Therapists, Ottawa, ON. April 2018

O'Callaghan, Lynda, Krakovsky, Antoinette & Eason Klatt, Marie. *Contrast Baths: A literature review examining protocols, populations and outcome measures.* Canadian Society of Hand Therapists, Ottawa, ON. April 2018.

Dawson, D., Cameron, D., Cockburn, L, S., Trentham, B., Teachman, G., Rappolt, S., Eason Klatt, M. & Shastri-Estrada, S. *Integrating theory into health professional curricula through educational conceptual frameworks*. Canadian Association of Occupational Therapists Conference 2016. Banff, AB, April 2016.

Workshops

2016 - Present:

McKee, P., Eason Klatt, M., Hannah, S., Riley, M., Krakovsky, A. & Ellis, S. *Empowerment and Innovation in Hand Therapy Practice: Lessons from Challenging Clinical Cases.* American Society of Hand Therapists 40th Annual Conference, Anaheim, CA, September 2017.

Awards

Interprofessional Education Teaching Award St. Joseph's Health Centre, received June 2014.

MTCU Preceptorship Award St. Joseph's Health Centre, received October 2011.

Best Scientific Abstract Award 55th Annual Clinical Day, St. Joseph's Health Centre, received November 12, 2010.

Outstanding Contribution to Occupational Therapy Education during 2009-2010, Department of Occupational Science & Occupational Therapy, Faculty of Medicine, University of Toronto received June 22, 2010.

Barbara Hanes Memorial Award Canadian Rheumatological Association Conference awarded as a co-author for the best poster from Occupational Therapists received February 2009.

Outstanding Contribution to Occupational Therapy Education during 2004-2005, Department of Occupational Therapy, Faculty of Medicine, University of Toronto received June 22, 2005.

Professional Affiliations

College of Occupational Therapists of Ontario: General Practicing Registration

Hand Therapy Certification Commission: Certified Hand Therapist

Canadian Society of Hand Therapists: Member

Canadian Association of Occupational Therapists: Individual Practicing Member



Executive Committee Members and Chair/Members of Standing Committees

To be completed by nomine	e's Hand Therapy Society / Association Executive Committee		
Name of nominee	Elizabeth Ward Contact lizhandsphysio@gmail		
	e-mail .com		
Name of full member society	Australian Hand Therapy Association		
supporting this nomination			
Name of executive committee	Lara Griffiths Contact pastpresident@ahta.		
member submitting this	Immediate Past e-mail com.au		
nomination	President AHTA		
*IFSHT executive committee /	o President-elect		
officer position(s) nomination	o Secretary General		
(tick all that apply)	★ Treasurer.		
	o Information Officer		
**IFSHT Standing Committee	o Bylaws Committee Chair		
chair/member position(s)	o Financial Review Committee Chair		
nomination (tick all that apply)	o Education Committee Co-chair (2)		
	o Publications Committee Chair		
	o Nominations Committee (3 members)		
Please describe briefly the	Qualifications and Memberships:		
leadership experience and	1985-2021 Registered as a Physiotherapist:		
qualifications that this	PHY0001150104		
nominee would bring to IFSHT	2003-2014 Member Australian Hand Therapy		
_	Association		
	2014-2021 Life Member of the Australian Hand		
	Therapy Association		
	2014-2021 Graduate of the Australian Institute		
	of Company Directors (GAICD)		
	Education:		
	1983 BSc (Anatomy/ Kinesiology) UNSW		
	1984 Post Grad Dip Physiotherapy USyd		
	1995 Master Public Health USyd		
	2003 Master of Health Science (Physiotherapy-		
	Hand Therapy) USyd		
	 2014 AICD Company Directors Course 2017 AICD Advanced Not for Profit Governance 		
	Programme		
	2019 AICD Boardroom Financial Acumen AICD Boardroom Effective and for Women		
	2021 AICD Boardroom Effectiveness for Women		
	A C. Paul Though Thousand Association Involvements		
	Australian Hand Therapy Association involvement:		
	Member of the Conference Organising Committee Author 2005 and 2011 and 2023 AUTA National		
	for the 2005 and 2011, and 2022 AHTA National		
	Conferences. 2022 – Conference Committee		
	Treasurer		
	2006-2010: 2006 elected Vice President of the AHTA		
	and was re-elected to the role for a second term in		
	2008.		



Nomination for IFSHT Triennial term of office 2022-2025 Executive Committee Members and Chair/Members of Standing Committees

- Chair of the AHTA Research and Scholarship Committee for the same 4-year period.
- 2010-2014: Served as Chair of the Governance Committee of the AHTA.
- Honoured with Life Membership of the AHTA in 2014.
- 2015-2020: Member of the AHTA Steering Committee for Accreditation, and later appointed to the inaugural AHTA Credentialing Council, of which I am a current member.

NSW Physiotherapy Council involvement:

- The NSW Physiotherapy Council is the regulator of over 10,000 registered physiotherapists in NSW with respect to their conduct, performance, and health.
- July 2015 -2019 Appointed Member of the NSW Physiotherapy Council and became President of the Council in 2019. Re-elected to the position for the 2021-2024 term.
- Served on the Health Committee of the Council in 2015/16 and later Chaired the Complaints and Notifications Committee of the Council 2017/2019, before becoming President.

<u>Hunter New England Central Coast Primary Health Network</u> (PHN) involvement:

- The HNECCPHN covers an area of 130,000 square kilometres with a very diverse range of health problems and health care needs and the full socioeconomic spectrum.
- I am currently in my second three-year term as a Director of HNECCPHN. I chair the Safety, Quality and Performance Committee, and oversee commissioning of health services for the region with a value of \$70 million.
- I am Deputy Chair of the Central Coast Clinical Council of the PHN, and a member of the CC Local Health District Clinical Council.
- As a board director I have a responsibility to ensure that the company remains solvent and expends finances responsibly.

Financial Acumen:

 We run a busy therapy company with approximately 20 staff, and I am responsible for the financial transactions, reporting and liaison with the company Accountant.



Nomination for IFSHT Triennial term of office 2022-2025 Executive Committee Members and Chair/Members of Standing Committees

- I have completed several company director courses aimed at improving my financial understanding (see above) to enable me to acquit my roles on the PHN Board, the NSW Physiotherapy Council, and AHTA Credentialling council.
- The financial position of the NSW Physiotherapy Council is reviewed monthly at our Council meetings, and I need to be able to identify and investigate issues as they arise and sign off on the end of year audited reports as President.
- With responsibility for overseeing approximately 70 million dollars of commissioned services in the PHN, I also have a responsibility to ensure those funded programmes are expended appropriately by year end.

Nominees must be a member of an IFSHT full member society

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By signing below, you acknowledge that you have read and understood the conditions outlined in this nomination form.

Nominator_

Name

Nominee

Elizabeth Ward

bigliature

Signature

Date

03/09/2021

Date

SUBMIT nomination form to Anne Wajon at <u>pastpresident@IFSHT.org</u>.

Final deadline for submission to IFSHT Nominations Committee is 15 December 2021.

Nomination for the Position of Treasurer of the IFSHT for the 2022-2025 Triennium: Elizabeth Ward

Dear Members of the IFSHT Executive Committee,

I wish to be considered for the role of Treasurer of the IFSHT for the 2022-2025 Triennium.

I have been a Hand Therapist since 2003 after completion of my Masters of Physiotherapy (Hand Therapy) and have been a Registered Physiotherapist since 1985. Over the past 19 years I have been almost continuously involved in and fulfilled various volunteer roles in the Australian Hand Therapy Association.

In 2003 I was one of 2 members the on the NSW education committee organizing education events for hand therapists in NSW, and at this time organized for Judith Colditz to conduct a course on CMMS in Sydney, which was quite an undertaking for a state-based group.

I have been on the organizing committees of three AHTA National Conferences including this year's conference, and am also part of the Scientific Committee for 2022.

In 2006 I was elected vice president of the AHTA and fulfilled this role for 2 terms. I did not go onto the Presidents role at that time due to the time commitment involved, and the fact that I had three small children – who are now all adults!

In 2010 I took on the role of Chair of the Governance committee and continued in that role till 2014. At the 2014 AGM I was honoured to be awarded life membership of the AHTA 'in recognition of (my) outstanding dedication and commitment to the AHTA'. At that AGM, along with the current President at the time, Tracey Clark, we proposed to the members that we develop a system for Accreditation for Hand Therapists in Australia based on 100% assessable standards. In 2015 we set up a steering committee to develop the credential and established the first Credentialing Council of the AHTA in January of 2018 of which I am still a current member.

As per my CV, I run a busy private practice of approximately 17 staff and am responsible for all financial accounting for the company. I am involved in overseeing the financial performance of the NSW Physiotherapy Council and ensuring that all the regulatory functions of the council can be met by the income from registrants in NSW (approximately 10,000 Physiotherapists). I am also a graduate of the AICD Company Directors Course and have done a postgraduate 'Financial Acumen for Company Directors' course, also with the Australian Institute of Company Directors (AICD).

I feel I am adequately equipped to take on the role of Treasurer of the IFSHT, and as a current member of the Financial Review Committee know that I would have Stacey Doyen the outgoing treasurer, as well as the very diligent members of that committee fall back on for advice and guidance.

Thank you for consideration of my application,

Regards

Elizabeth Ward

<u>e:lizhandsphysio@gmail.com</u> p:0411122335

Curriculum Vitae 2022 Elizabeth Ward

Personal Details:

Address: 28 Boos Road Forresters Beach NSW 2260

Telephone Number: M (+61) 0411122335 E-mail Address: lizhandsphysio@gmail.com

Qualifications and Memberships:

1985-2022 Registered as a Physiotherapist with AHPRA: PHY0001150104

1985-2022 Member of Australian Physiotherapy Association
 2003-2014 Member Australian Hand Therapy Association

• 2014-2022. Life Member of the Australian Hand Therapy Association

• 2014-2022. Graduate of the Australian Institute of Company Directors (GAICD)

Education:

- 1983 BSc (Anatomy/ Kinesiology) UNSW
- 1984 Post Grad Dip Physiotherapy CCHS (USyd)
- 1995 Master Public Health (USvd)
- 2003 Master of Health Science (Physiotherapy- Hand Therapy) USyd
- 2014. AICD Company Directors Course
- 2017 AICD Advanced Not for Profit Governance Programme
- 2019 AICD Boardroom Financial Acumen
- 2021 AICD Boardroom Effectiveness for Women

Employment History:

- March 1985 March 1995: Physiotherapist with the Central Coast Area Health Service. From January 1988-1995 I was the Deputy Physiotherapist in Charge with a department staff of approximately 55. During this time as part of my MPH studies I spent 1 year seconded to the Public Health Unit of the Area Health Service.
- March 1995- Sept 2000: Private Practice Principal
- Sept 2000 Present: Practice Principal/Director Coastal Physiotherapy Clinic / Coastal Hand Clinic, North Gosford NSW, and partner in 1 other physiotherapy clinic on the Central Coast, NSW.

Conference Presentations:

- 2001 Presented paper on Midcarpal Instability at the AHTA National Conference and was awarded the Jill Chapman Award for Best Clinical Paper.
- 2007 Presented an 'Update on the Treatment of CRPS' to the NSW Hand Surgeons Conference.
- 2010 Presented 'Elbow injuries in Elite Gymnasts' to the NSW and QLD Combined Hand Surgeons Conference.
- 2011 Presented 'Using the Taylor Spatial Frame and Hand Splinting to achieve motion in a complex upper limb fracture patient' to the NSW Hand Surgeons Conference.
- 2018 1-hour workshop (x2) at the AHTA National Conference on Paediatric Elbow Injuries
- 2019 National AHTA Webinar on Paediatric Sporting Elbow Injuries
- March 2020 Invited speaker at the Asia Pacific Federated Societies of Hand Therapy Conference
- August 2020 Invited speaker at the virtual 'Hand Therapy Summit'
- November 2020 Invited to give a webinar on Hand Therapy Evaluation to 'Interplast' Physiotherapists across Asia and the Pacific. Current Interplast Volunteer Therapist.
- Numerous presentations in my role as AHTA Vice President, AHTA Governance Committee Chair and AHTA Credentialing Council member.
- 2020 recognised for volunteering continuously for the AHTA for more than 15 years.

NSW Physiotherapy Council: 2015-2024

- The NSW Physiotherapy Council is the regulator of over 10,000 registered physiotherapists in NSW with respect to their conduct, performance, and health.
- July 2015 commenced appointment as a Member of the NSW Physiotherapy Council for a three-year term.
- Reappointed in 2018 as Deputy President.
- Served on the Health Committee of the Council in 2015/16 and later Chaired the Complaints and Notifications Committee of the Council 2017/2019.
- During this second term I took over as President and was recently reappointed by the NSW Health Minister to the President's role on this council for a further 3 years.

Australian Hand Therapy Association: 2005-2022

- Member of the Conference Organising Committee for the 2005, 2011, and 2022
 AHTA National Conferences. 2022 Scientific Conference Committee
- 2006-2010: 2006 elected Vice President of the AHTA and was re-elected to the role for a second term in 2008.
- Chair of the AHTA Research and Scholarship Committee for the same 4-year period.
- 2010-2014: Served as Chair of the Governance Committee of the AHTA.
- Honoured with Life Membership of the AHTA in 2014.
- 2015-2022: Member of the AHTA Steering Committee for Accreditation, and later appointed to the inaugural AHTA Credentialing Council, of which I am a current member.

Central Coast NSW Medicare Local: 2012-2015

- April 2012: Elected to the Board of the Central Coast NSW Medicare Local. This board was government funded and tasked with commissioning services to improve community health in the Central Coast region (population 300,00).
- As the only Allied Health representative on the Board, I had a key role in giving a voice to all allied health professionals.
- Represented the CCNSWML Board in my position on the Governance Committee and the Clinical Governance Committee
- Re-elected for a two-year term to the Board in October of 2013
- Chaired the Governance and Primary Care Advisory Committees of this organization.
- As part of my role I was proactive in the establishment and funding of a CCNSWML Community Pain Management Programme for the Central Coast developed in conjunction with the federally funded Agency for Clinical Innovation.

Hunter New England Central Coast Primary Health Network (PHN): 2015-2022

- 2015: Involved in the steering committee for the Hunter New England Central Coast PHN (HNECCPHN) covering a new area of 130,000 square kilometres with a very diverse range of health problems and health care needs and the full socio-economic spectrum. The population of this area is approximately 1.2 million people.
- Currently in my second three-year term as a Director of HNECCPHN
- Chair of the Safety, Quality and Performance Committee, and oversee commissioning of health services for the region with a value of \$80 million.
- I am Deputy Chair of the Central Coast Clinical Council of the PHN, and a member of the CC Local Health District Clinical Council and Allied Health Reference Group.
- As a board director I have a responsibility to ensure that the company remains solvent and expends finances responsibly in its commissioned services.

Financial Acumen: 2000-2022

- I run a busy therapy company with approximately 20 staff, and I am responsible for the financial transactions, reporting and liaison with the company Accountant.
- I have completed several company director courses aimed at improving my financial understanding (see above) to enable me to acquit my roles on the PHN Board, the NSW Physiotherapy Council, and AHTA Credentialling council.
- The financial position of the NSW Physiotherapy Council is reviewed monthly at our Council meetings, and I need to be able to identify and investigate issues as they arise and sign off on the end of year audited reports as President.
- With responsibility for overseeing approximately 80 million dollars of commissioned services in the PHN, I also have a responsibility to ensure those funded programmes are expended appropriately by year end.



Executive Committee Members and Chair/Members of Standing Committees

To be completed by nominee's Hand Therapy Society / Association Executive Committee

Name of nominee	Susan de Klerk	Contact e-mail	sdk@sun.ac.za informationofficer@if
Name of full member society supporting this nomination	South African Society of Ha	l and Therap	sht.org pists
Name of executive committee member submitting this nomination	Elani Muller	Contact e-mail	sasht.exco@gmail.co m
*IFSHT executive committee / officer position(s) nomination (tick all that apply)	 President-elect Secretary General Treasurer Information Officer 		
**IFSHT Standing Committee chair/member position(s) nomination (tick all that apply)	 Bylaws Committee Financial Review Committee Education Committee Publications Comm Nominations Comm 	ommittee ee Co-cha iittee Chaii	iir (2) r
Please describe briefly the leadership experience and qualifications that this nominee would bring to IFSHT	O Nominations Committee (3 members) Susan is a senior lecturer in occupational therapy at Stellenbosch University, with a research interest in measurement and the International Classification of Functioning Disability and Health (ICF). The South African context, the nature of injuries unique to the context and the thorough consideration and measurement of all factors that impacts hand health is a research priority. Susan has leadership experience within academia and has also been both regional chair and executive committee member within the South African Society of Hand Therapists. She is the current Information Officer on the Executive Committee of the IFSHT (2019 – 2022) and within this role expanded the IFSHT publication practice by managing the ad hoc Publications Committee (newly introduced) and the new IFSHT publication namely REACH. Susan meets all the administrative and skill requirements for the position: Information Officer.		

Nominees must be a member of an IFSHT full member society

- *Endorsement from a full member society in IFSHT is required for all nominees for an officer position on the IFSHT Executive Committee. All Executive Committee positions require election by Council.
- **Endorsement is not required for Chair or member positions on selected Standing Committees. However, this is the IFSHT preferred method for identification of potential applications for these positions. These positions also require election by Council.
- Each nominee will be contacted by the IFSHT nomination committee to provide a position statement and resume of qualifications.
- By signing this nomination, the nominee agrees to be nominated for this role.
- All applications will be reviewed by the nomination committee and a final slate of nominees for all positions will be submitted to the IFSHT Executive Committee for final review by 31 January 2022.



Executive Committee Members and Chair/Members of Standing Committees

• The final slate of nominees for all positions will be presented to the IFSHT Council no less than 90 days prior to the Triennial Congress to be held in London, UK, 6-10 June 2022.

By signing below, you acknowledge that you have read and understood the conditions outlined in this nomination form.

NominatorElani Muller		_8 Dec. 21
Name	Signature	Date
NomineeSusan de Klerk	Brekk	8 Dec. 21
Name	Signature	Date

SUBMIT nomination form to Anne Wajon at pastpresident@IFSHT.org. Final deadline for submission to IFSHT Nominations Committee is 15 December 2021.

Statement of intent - Nomination for IFSHT Information officer









Name: Susan de Klerk

Affiliation: Division of Occupational Therapy, Faculty of Medicine and Health Science, Stellenbosch University, Cape Town, South Africa (https://www.sun.ac.za/english/faculty/healthsciences)

With this, I would like to submit my CV for consideration for the position of Information Officer on the IFSHT executive committee. As an occupational therapy researcher and practitioner with more than 20 years' experience in the field of hand therapy, I would value the opportunity to continue to serve on the IFSHT executive committee.

Personal Profile

I am an occupational therapy senior lecturer and researcher with expertise in occupational therapy for the upper limb (Hand Therapy). I have a special interest in measurement and the International Classification of Functioning Disability and Health (ICF). The South African context, the nature of injuries unique to the context and the thorough consideration and measurement of all factors that impacts hand health is a research priority. In addition, I have a research interest in the unique hand therapy service delivery, practice and educational challenges faced in low to middle income countires. I am a PhD in occupational therapy candidate at Stellenbosch University. My research is focused on evaluating the psychometric properties of Patient Rated Outcome Measures (PROMs) specifically the Disabilities of the Arm, Shoulder and Hand (DASH) Questionnaire, towards improved clinical utility in the Western Cape of South Africa. In addition to my completed research projects involving my own Masters and students I have supervised (Masters and Honours in Occupational Therapy) I have a number of publications in this field.

Information officer: Job tasks and duties and skills required

I believe that I possess the necessary leadership, communication and administrative qualities and skill to continue to fulfil the role of Information Officer effectively. During my 2019 – 2022 appointment as the IFSHT Information Officer, the ad hoc publications committee was established, and the new IFSHT newsletter REACH was launched. In addition, since April 2021 I effectively manage the new IFSHT website (with assistance from the current IFSHT Treasurer). I have held leadership positions both within the South African Society of Hand Therapists (SASHT) and the Faculty of Medicine and Health Science, Stellenbosch University. These leadership positions allowed me to gain experience and expertise in electronic communication platforms and programmes, effective oral communication, strategic and operational planning and timeous completion of administrative tasks. I am therefor confident that I have the necessary skills to continue to be an effective and productive Information Officer.

Conclusion

I believe my practice experience, research activities and network within this field (both nationally and internationally) positions me ideally to be considered for the position of Information Officer and it would be my honour to continue to serve in such a capacity.

Susan de Klerk, Cape Town, South Africa

24 February 2022

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Curriculum Vitae: Susan de Klerk

Employment information:				
Present employer and rank	Stellenbosch University,	Senior Lecturer		
Work address	Division of Occupational	Therapy; Education Building; Tyge	erberg Campus, Cape Town	
E-mail Address:	sdk@sun.ac.za	sdk@sun.ac.za		
Personal Information:				
Date of birth	27 September 1975			
Telephone	(+27 21) 938 9017 (Offic	e); +27 834313683 (Mobile)		
Citizenship	South African			
Professional body	Registered with the Board for Occupational Therapy, Medical Orthotics, Prosthetics & Arts Therapy of the Health Professions Council of South Africa as OT0034061			
Study Record:	<u> </u>			
Bachelor of Occupational Th	erapy	Stellenbosch University	1998	
Post Graduate Diploma in Hand Therapy		University of Pretoria	2007	
Master of Occupational Therapy (Cum Laude)		Stellenbosch University	2014	
PhD candidate (Occupationa	l therapy)	Stellenbosch University	Registered 2018	

Professional Profile

Professional Profile – International		
2019 - 2022	International Federation of Societies for Hand Therapists (IFSHT) South African Executive Committee Member: Information Officer	
2017 - 2019	Member of the Scientific committee for IFSHT Triennial Congress, Germany, June 2019	
2016	Reviewer for IFSHT Triennial Congress, Buenos Aires, October 2016	

Professional Profile – National		
2008 – 2009	Chairperson and member of National Executive Committee (Treasurer) South African Society of Hand Therapists	
2006 – 2007	Treasurer of South African Society of Hand Therapists, Western Cape Branch	
1999 to date	Member of South African Society of Hand Therapists	

Publications

Peer-revie	Peer-reviewed Journals:		
2021:	Jacobs-Nzuzi Khuabi, L., <u>De Klerk, S</u> . & Tapfuma, M. Occupational Therapy Intervention for Hemiplegic Shoulder Pain in Adults Post Stroke: A Zimbabwean Perspective. South African Journal of Occupational Therapy, 51(3), 54 – 62.		

	Visser E., <u>De Klerk, S.,</u> Jacobs – Nzuzi Khuabi, L. & Joubert, M. (2021) Occupation-based intervention in
	therapy for upper limb musculoskeletal conditions: A systematic review. Hand Therapy, 26(4), 146 - 158.
	<u>De Klerk, S.</u> & Lesch, H. (2021) Community translation in the context of translation and cross-cultural adaptation of patient reported outcome measures: a South African perspective. South African Journal of Occupational Therapy, 51(2),
	Marume, M, De Klerk, S., & Jacobs Nzuzi-Khuabi, L. (2021)Rehabilitation following flexor tendon injury to the hand in African countries: a study protocol for a scoping review. BMJ open 11.4: e045260.
2020:	<u>De Klerk, S.</u> , Jerosch-Herold, C., Buchanan, H., & van Niekerk, L. (2020). Cognitive interviewing during pretesting of the pre-final Afrikaans for the Western Cape Disabilities of the Arm, Shoulder and Hand Questionnaire following translation and cross cultural adaptation. Occupational Therapy International, 2020:1–7. Available from: https://www.hindawi.com/journals/oti/2020/3749575/
	Swanepoel, L., Grobler, Y., & <u>de Klerk, S</u> . (2020). Introduction of the Hirebright Cognitive Ability Test (H-CAT) as pre-employment measure in South Africa: Content and Convergent Validity. South African Journal of Occupational Therapy, 50(2), 4-10.
2019:	<u>De Klerk, S.</u> , Eloff, L., Naudé, Z., Boon, A., Carelse, M., Steward, M., & Zaidi, M. (2019). Non-attendance of occupational and physiotherapy appointments at Western Cape Rehabilitation Centre: a description of associated factors. South African Journal of Occupational Therapy, 49(3), 54-63.
	<u>De Klerk, S.</u> , Jerosch-Herold, C., Buchanan, H., & van Niekerk, L. (2019). Shared decision making and the practice of community translation in presenting a pre-final Afrikaans for the Western Cape Disabilities of the Arm, Shoulder and Hand (DASH) questionnaire: a proposal for improved translation and crosscultural adaptation. Journal of patient-reported outcomes, 3(1), 52.
	Hoosain, M., <u>De Klerk, S.</u> , & Burger, M. (2019). Commentary: Workplace based rehabilitation for upper limb conditions in the South African context. South African Journal of Occupational Therapy, <i>49</i> (2), 57-60.
	Naudé, A. B., & <u>De Klerk, S.</u> (2019). Introducing early active mobilisation following flexor tendon repair in the context of care in a developing country: A randomised feasibility study. South African Journal of Occupational Therapy, 49(2).
2018:	Jacobs-Nzuzi Khuabi, L., <u>De Klerk, S</u> . & Tapfuma, M. Occupational Therapy Intervention for Hemiplegic Shoulder Pain in Adults Post Stroke: A Zimbabwean Perspective. Submitted for peer review to the African Journal of Disability, June 2018
	Hoosain, M.; <u>De Klerk, S.</u> & Burger, M. Workplace-based rehabilitation of upper limb conditions: A Systematic Review. Journal of Occupational Rehabilitation, 2018; May 23:1-9.
	<u>De Klerk, S.</u> ; Buchanan, H. & Jerosch-Herold, C. The Validity and Clinical Utility of the Disabilities of the Arm, Shoulder and Hand (DASH) Questionnaire for Upper Limb Injuries in Developing Country Contexts: A Systematic Review. Journal of Hand therapy, 2018; 31(1): 80 – 90
2017:	Teuchert, R.; <u>De Klerk, S.</u> ; Nieuwoudt, H.C.; Otero, M.; van Zyl, N. & Coetzé, M. Occupational therapy intervention into Osteo-Arthritis of the Carpometacarpal joint of the thumb in the South African context. South African Journal of Occupational Therapy, 2017; 47(1): 41-45
2016:	De Klerk, S., Buchanan, H. & Jerosch-Herold, C. (2016). The Validity and Clinical Utility of the Disabilities of the Arm, Shoulder and Hand (DASH) Questionnaire for Upper Limb Injuries in Developing Country Contexts: A Systematic Review. Hand, 11(1), 140S
	<u>De Klerk, S.</u> ; Badenhorst, E.; Buttle, A.; Mohammed, F. & Oberem, J (2016). Occupation Based Hand Therapy in the South African context: Challenges and Opportunities. South African Journal of Occupational Therapy, 46(3), 10 - 14
2015:	<u>De Klerk, S.</u> , Buchanan, H., & Pretorius, B. (2015). Occupational therapy hand assessment practices: Cause for concern? South African Journal of Occupational Therapy, 45(2), 43-50.
	<u>De Klerk, S.</u> , & Coetzee, Z. (2015). The inter-rater reliability of the Smith hand function test: A South African perspective. Hand Therapy, 20(3), 88-94.
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Confer	ence Presentations (International)
2019	De Klerk, S. Hand Therapy Education and Service Delivery: South Africa. IFSHT conference, Berlin, Germany, June 2019
	De Klerk, S. Cross-cultural adaptation of the Disabilities of the Arm, Shoulder and Hand (DASH) Questionnaire: Aspects to consider. IFSHT conference, Berlin, Germany, June 2019
	De Klerk, S. Shared decision making and the practice of community translation in presenting a pre-final Afrikaans (for the Western Cape) Disabilities of the Arm, Shoulder and Hand Questionnaire. IFSHT conference, Berlin, Germany, June 2019
2018	De Klerk, S. Cross-cultural adaptation of the Disabilities of the Arm, Shoulder and Hand (DASH) Questionnaire: Aspects to consider. WFOT conference, Cape Town, 22 – 25 May 2018
2017	De Klerk, S; Buchanan, H; Jerosch-Herold, C. Systematic review of the cross cultural validity and clinical utility of the Disability of the Arm Shoulder and Hand (DASH) questionnaire for hand injuries on the African continent: Contributions from Africa, OTARG conference, Ghana, 10 – 13 September 2017
2016	De Klerk, S; Buchanan, H; Jerosch-Herold, C. The validity and clinical utility of the Disabilities of the Arm, Shoulder and Hand Questionnaire in developing country contexts: A Systematic Review. 24 – 28 October 2016, Buenos Aires, Argentina
2014	De Klerk, S. (2014) Occupational therapy assessment of the upper limb: Use and reasoning that underpins choice - a South African perspective. Poster presentation at the 16th World Federation of Occupational Therapy Congress. 18 - 21 June 2014, Yokohama, Japan.
2013	De Klerk, S. (2013) Plaster of Paris: The Cinderella of Splinting options. Workshop presentation at the 8 th Occupational Therapy African Region Group Conference, held in Harare, Zimbabwe from 19 th to 23 rd August.

Education and Scholarship

Expertise:

Occupational Therapy for Upper limb conditions (Hand Therapy), with a special interest in measurement and the International Classification of Functioning Disability and Health. The South African context, the nature of injuries unique to this context and the thorough consideration and measurement of all factors that impacts hand health is a research priority.